



DEPUTY HEADTEACHER
REACH School, Kings Heath, Birmingham, B14 7BB
L11 – L15 (negotiable for outstanding candidate)

We are seeking to appoint a highly motivated, organised and forward-thinking Deputy Headteacher to join our school from September 2019. The role would be suitable for an experienced Deputy/Assistant Headteacher or a member of staff who wishes to take the next step from middle management on their leadership journey. There is a tailor-made whole school professional development programme to enable you to further develop your career at REACH School. The successful candidate will lead teaching, learning and assessment across the school.

We are looking for a leader who can create a culture where staff and students are motivated to develop their own skills. This is an outstanding opportunity for a creative professional with the drive to improve the education of young people. The successful candidate will have a passion for quality teaching and learning that improves outcomes.

REACH school offers a continuum of provision, providing swift access to learning for young people at risk of being out of education or those who have already fallen outside of mainstream settings. Benefitting from the powerful collaboration of the maintained schools of South Birmingham we are building on a track record of successful fresh starts following short-term interventions as well as discrete long-term alternative education pathways. You would be joining a supportive, committed and experienced team who work hard to deliver innovative and enjoyable lessons. In return for your hard work you will receive exceptional support and training.

If you have a strong desire to help students to achieve the best they can, regardless of their starting points, whilst fulfilling your own potential, we would be pleased to hear from you.

Candidates will:

- have a proven track record in a secondary setting, having impacted on an aspect of whole-school improvement
- have excellent leadership and management skills
- be an outstanding practitioner
- inspire pupils and enthuse colleagues
- place improving pupils' learning and progress at the heart of all decision making
- have a good understanding of relevant educational policy and practice

Application process:

Contact Lorna.Bennett@reachschool.co.uk or visit our website www.reachschool.co.uk for an application pack.

In addition to the Application Form you should submit a supporting letter (no more than 3 sides of A4) evidencing how you meet the job description and person specification.

The closing date for applications is 9.00am Monday 29th April 2019

The interview process will take place on Thursday 9th May 2019

REACH School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful candidates are subject to an enhanced DBS disclosure.